

Nicole Magtoto

Educational Policy Analyst, San Francisco Unified School District

2018 Surge Fellow

Nicole Magtoto is a native San Franciscan and product of SF Unified (SFUSD), who now serves as an Educational Policy Analyst. As a member of the Student, Equity and Advocacy Team, Nicole has been responsible for the design and implementation of SFUSD's Board of Education Resolution to better support students dealing with parental incarceration. She was also responsible for co-drafting SFUSD's Board Resolution in support of homeless students and families. She has partnered with SFUSD's African American Achievement and Leadership Initiative, the Families and Youth in Transition Program and district partner Project WHAT! to highlight the voices of the students represented by these program, and give them forums to speak directly with the adults who serve them. As a student, Nicole was empowered to participate in many reform efforts and recognizes the importance of including students' opinions in their design.



Nicole has brought her experiences as a student in dual immersion, traditional public and public charter schools to her work with SFUSD, starting with her work as a Human Capital Analyst where she was responsible for recruitment and strategic staffing for a number of schools and central offices across the district, including the selection of district-level administrators. Prior to that she was as an administrative assistant at the San Francisco Coalition of Essential Small Schools (SF-CESS) whose mission is to interrupt and transform educational inequities through coaching, technical assistance and professional development.

Nicole has an M.A. in Education: Equity & Social Justice from San Francisco State University - where her thesis explored the incorporation of student voice in school reform efforts. She attended Vassar College for her undergraduate degree, where she investigated the realities of creating mixed-race community - her cultural identity is a uniquely Bay Area intersection of Filipina, Chicana, Cape Verdean and Irish. In 2013 she joined the Board of Trustees for SF-CESS and now serves as President.

Throughout her career, Nicole has had the opportunity to address educational challenges as opportunities for innovative and creative solutions - allowing her to draw on her artistic and comedic skills - all in service of her city and its young people. Nicole is an avid fan of The Legendary Roots Crew, and a sneaker aficionado.